

EMPLOYEE RELATIONS

In-house style HR, employment and immigration law expertise for businesses

It's never been more critical for businesses to have specialist HR, employment and immigration law expertise. In partnership with Source our Employee Relations service combines HR, employment law and immigration support to help businesses manage the full spectrum of workplace matters.

For an agreed monthly fee, you get a handpicked employee relations team – typically a senior HR consultant, and employment and immigration lawyers – for on tap advice and services to ensure best practice workplaces, Fair Work and Migration Regulations compliance.

Your employee relations team gets to know your business intimately and builds a deep, supportive relationship with your management team, to provide strategic in-house style support that is tailored to your business needs.

- ✓ Day-to-day employment law issues
- ✓ General HR queries, such as to do with pay, Award entitlements and rostering
- ✓ Performance management, disciplinary processes and terminations
- ✓ Award interpretation and application
- ✓ Employment contracts and independent contractor agreements
- ✓ Policies and procedures
- ✓ Immigration and visa compliance
- ✓ Fair Work claims up to conciliation
- ✓ Business protection provisions, such as post-employment restrictions and confidentiality obligations
- ✓ Employee complaints, such as bullying or discrimination

FIND OUT MORE

Contact Fiona Wong on (02) 8234 8400 or fwong@giltonvaleo.com.au to find out more.

Gilton Valeo assists businesses employ the right talent and helps talented individuals work in their dream job by making the immigration process simple.

Source has been the trusted outsourced professional services team for businesses since 2010. Building on our law firm foundations, we offer fast, practical and agreed-price legal, HR, CFO and corporate governance services that give businesses access to exceptional experts in their fields.

GILTON VALEO™

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SOURCE



Team of HR, employment & immigration law experts



On tap, agreed price support



Tailored to your business



Budget Certainty

We always work on an agreed price basis, with no hidden fees or hourly rates. With a monthly retainer you receive in-house style legal and HR support that is tailored to your business needs, for an agreed monthly fee.

✉ info@giltonvaleo.com.au

📍 Level 14, 115 Pitt Street, Sydney, New South Wales 2000

☎ +61 2 8234 8400

